Multi-Instrumental Teaching Artist
(Part-Time, Contract)

"This program is like the euphoric feeling I get when I listen to Mitski. It has taught me that I'm important, my voice is important, and that I shouldn't be afraid to share it with the world." – Katherine, teen film and radio producer at ZUMIX.

About Us:
At ZUMIX, we believe in the power of young people. We believe that young people are capable and self-determinant. Young people drive our work, voice their perspectives, and hold power. We are a youth-run radio station, a recording studio and a performance space. We are a place where youth are leaders, artists, and musicians. We empower young people to build successful futures for themselves - transforming lives and community through music, technology, and creative employment.

From our LEED-certified headquarters in East Boston and throughout the city, ZUMIX offers over 40 programs annually for young people ages 7-18, including private and group music lessons. Each year, over 1000 young people participate in programs through in school partnerships, out of school and summer programs.

Our work has an impact locally and across the country. We are proud to partner with local neighbors like Eastie Farm and seven East Boston schools, across the region with the Revere Public Schools and Berklee College of Music, and to receive national recognition from First Lady Michelle Obama, as a recipient of the National Arts and Humanities Youth Program Award. Our students have performed for community events and alongside Sting and Pink Floyd's Roger Waters.

Since our founding, we have successfully positioned ZUMIX for consistent growth and financial sustainability. Fundraising and contributed revenue accounts for over 80% of our annual revenue. Our 27-member team includes creative and passionate artists and teachers who hold each other accountable to our mission, vision, core values, and high standards of excellence.

ZUMIX is proud to be located in East Boston, a diverse neighborhood home to newly arrived immigrants from Central and South America as well as Southeast Asia. Over 50% of East Boston's population is of Hispanic origin and half of the households are Spanish speaking.

For more information on our work, please visit www.zumix.org.

Multi-Instrumental Teaching Artist (Part-Time, Contract)
Reports to: Program Director

ZUMIX seeks an enthusiastic, committed, and versatile **Multi-Instrumental Teaching Artist** to support music education at local East Boston public schools through our ongoing partnership with Boston Public Schools (BPS). The ideal candidate will have strong experience with brass instruments and traditional band instruction, along with the ability to support students learning other instruments as needed.

Working alongside BPS music educators, the Teaching Artist will help students build foundational instrumental skills, develop musicianship, and learn to play together as an ensemble. Beyond musical instruction, the successful candidate will bring a collaborative teaching approach and a commitment to creating an engaging learning environment where young people can grow as musicians and individuals.

Responsibilities:

- Support BPS music educators with classroom instruction and management for students learning brass and other band instruments, with the flexibility to support other instruments based on student and program needs.
- Collaborate with BPS teachers to plan and deliver engaging lessons for individual students, instrument sections, and full classes.
- Guide students to develop instrumental technique, music literacy, ensemble skills, and confidence as performers.
- Support the development of school band programs, helping prepare students for performances, games, parades, and other school events as appropriate.
- Foster a safe, respectful, and inclusive learning environment that supports students' musical and personal development.
- Identify opportunities for students to continue their musical growth through additional after-school ZUMIX programs.
- Maintain regular communication with BPS music teachers and the ZUMIX Program Director about student progress, instructional needs, and program development.

Qualifications:

There are innumerable ways to learn, grow, and excel professionally. We respect this when we review applications and take a broad look at the experience of each applicant. We want to get to know you and the unique strengths you will bring to the work. This said, we are most likely to be interested in your candidacy if you can demonstrate the majority of the qualifications and experiences listed below.

- Bachelor's degree in music education or equivalent professional experience.
- Strong teaching competency in brass instruments and experience with traditional school band instruction. Ability to teach or support multiple instruments; experience with percussion and other band instruments is a plus.
- 2-3 years of experience providing individual and group music instruction, ideally with young people ages 7–18 and beginner musicians.
- Familiarity with a range of musical styles and an openness to engaging with the musical interests of young people.
- Positive youth development experience and the ability to build trusting relationships with students from diverse backgrounds.
- Strong interpersonal, communication, and collaboration skills.
- Spanish and/or Portuguese language skills are strongly preferred.
- Demonstrated commitment to educational equity and the mission of ZUMIX.

Work Location and Hours:

This position works on-site at various school locations around East Boston. The schools are conveniently accessible via the MBTA Blue Line and bus lines. The schedule is dependent on each school's program needs, and is estimated to be approximately 5-15 hours per week for the 2026-2027 school year. There may be additional opportunities to teach after school at the ZUMIX firehouse, our Gold LEED Certified performance and office space in East Boston.

Compensation and Benefits:
This is a part-time, contract position with a starting hourly rate of $50/hour for in-classroom hours, and $25/hour for preparation and administration, paid monthly. Rates are evaluated on an annual basis during the fiscal year end, with opportunities for advancement and cost of living adjustment (COLA) increases. Professional development funds and opportunities are regularly available.

When working at ZUMIX, you can expect:
● An inclusive workplace that reflects the community we serve and where everyone's voice is heard and valued. All perspectives are welcomed and appreciated.
● A great place to learn and grow. We provide our staff with professional development funds and internal professional development opportunities.
● A healthy work-life balance. We offer our staff generous paid time off and flexible schedules, and we close our office from December 24 through New Year's Day each year to allow everyone time to recharge.
● Creative encouragement. We are always willing to explore new processes, ways of thinking, and different approaches to problem-solving. Collaboration is encouraged and celebrated. We also provide low-cost studio time and free rehearsal space.
● An empathetic workplace where opinions and feelings are valued and acknowledged through open communication and support in difficult situations.

ZUMIX does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations. We are committed to providing an inclusive and welcoming environment for all members of our staff, along with our participants, their families, our volunteers, subcontractors, and vendors.

To Apply:
Please email your resume, cover letter and 2–3 professional references to Corey Depina, Program Director, at apply@zumix.org. In the subject line, please write "Multi-Instrumental Teaching Artist – [Your Name]." Applications will be reviewed on a rolling basis.