



Drum Instructor (Part Time, Contract)

“This program is like the euphoric feeling I get when I listen to Mitski. It has taught me that I’m important, my voice is important, and that I shouldn’t be afraid to share it with the world.” – *Katherine, teen film and radio producer at ZUMIX.*

About Us

At ZUMIX, we believe in the power of young people. We believe that young people are capable and self-determinant. Young people drive our work, voice their perspectives, and hold power. We are a youth-run radio station, a recording studio and a performance space. We are a place where youth are leaders, artists, and musicians. We empower young people to build successful futures for themselves - transforming lives and community through music, technology, and creative employment.

From our LEED-certified headquarters in East Boston and throughout the city, ZUMIX offers over 40 programs annually for young people ages 7-18, including private and group music lessons. Each year, over 1000 young people participate in programs through in school partnerships, out of school and summer programs.

Our work has an impact locally and across the country. We are proud to partner with local neighbors like Eastie Farm and seven East Boston schools, across the region with the Revere Public Schools and Berklee College of Music, and to receive national recognition from First Lady Michelle Obama, as a recipient of the [National Arts and Humanities Youth Program Award](#). Our students have performed for community events and alongside Sting and Pink Floyd’s Roger Waters.

Since our founding, we have successfully positioned ZUMIX for consistent growth and financial sustainability. Fundraising and contributed revenue accounts for over 80% of our annual revenue. Our 27-member team includes creative and passionate artists and teachers who hold each other accountable to our mission, vision, core values, and high standards of excellence.

ZUMIX is proud to be located in East Boston, a diverse neighborhood home to newly arrived immigrants from Central and South America as well as Southeast Asia. Over 50% of East Boston’s population is of Hispanic origin and half of the households are Spanish speaking.

For more information on our work, please visit www.zumix.org.

The Position

ZUMIX seeks an enthusiastic, highly committed, part-time drum instructor to join our artistic staff. More than a traditional music school, ZUMIX is a youth development organization that uses music and the arts as a tool for empowerment. With a focus on both mentoring and instrumental education, the instructor will be responsible for helping students to achieve personal and artistic development outcomes. The drum instructor will be responsible for teaching at ZUMIX and online. The ideal candidate would be able to teach drums while promoting

a safe, respectful, learning environment where all students can be successful. They will be teaching 30-minute or 60-minute private lessons. There will also be opportunities to add additional teaching hours with some of ZUMIX's school partners. Instructors are responsible for preparing students for solo and/or ensemble performances in our bi-annual showcases. Instrumental instructors are required to attend monthly AIM teacher meetings and an annual retreat. Candidates should be comfortable teaching all levels in various genres.

Responsibilities:

- Prepare weekly lesson plans for each student; ensuring timely and engaging instruction
- Maintain regular communications with students and their parents/caregivers to schedule make ups and let them know of any changes to the student's lessons
- Schedule substitute teachers in case of any personal absences (i.e., vacations, gigs, etc.)
- Prepare students for bi-annual showcases (January and June), and seek opportunities for engagement and collaboration at other ZUMIX events
- Attend monthly AIM meetings, annual retreat, and various ZUMIX events
- Maintain regular communication with the Instrumental Music Manager to share any issues regarding attendance of students, if students are planning to discontinue lessons, or key learnings that could be beneficial to other music instructors.

Qualifications:

- Bachelors or music education degree, or equivalent experience
- Teaching competency in drums
- Significant experience with individual and group music instruction in a non- conservatory environment, ideally serving youth ages 7-18
- Substantial experience with a wide variety of musical styles (e.g., rock, pop, jazz, world), and an adaptability to engage in genres youth are interested in
- Youth development/youth worker experience strongly preferred, but demonstrated interest and ability to work with urban youth from different backgrounds required
- Excellent relationship building and interpersonal communication skills, as well as ability to maintain attendance and light administrative records
- Bi-lingual strongly preferred (Spanish and/or Portuguese)
- Demonstrated commitment to urban education, social justice, and the mission of ZUMIX

Compensation and Benefits

This is a part time, contract position with 5 scheduled hours on Thursdays from 3pm-8pm. Hourly pay starting at \$27/hr, and administration time is also paid. Professional development funds and opportunities regularly available.

ZUMIX does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations. We are committed to providing an inclusive and welcoming environment for all members of our staff, along with our participants, their families, our volunteers, subcontractors, and vendors.

To Apply

Please email a resume and thoughtful cover letter to Omar Munera-Sosa, Instrumental Music Manager, at apply@zumix.org. Please write "Music Instructor – [Name]" in the subject line.

Applications will be reviewed on a rolling basis. Preference given to applications received by Friday March 22nd, 2024.