Consolidated Financial Statements and Supplementary Information

March 31, 2023 and 2022

(With Independent Auditors' Report Thereon)





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INDEPENDENT AUDITORS' REPORT

To the Board of Directors ZUMIX, Inc.:

Opinion

We have audited the consolidated financial statements of ZUMIX, Inc. and its affiliate (together the "Organization"), which comprise the consolidated statements of financial position as of March 31, 2023 and 2022, and the related consolidated statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Organization as of March 31, 2023 and 2022, and the change in its net assets, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a

material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary consolidating statement of financial position as of March 31, 2023, the supplementary consolidating statement of activities and changes in net assets and the supplementary consolidating statement of cash flows for the year then ended are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

September 27, 2023

Nadello + Taylor LLP

Consolidated Statements of Financial Position

March 31, 2023 and 2022

	2023	2022
Assets		
Current assets:		
Cash and cash equivalents	\$ 1,373,264	\$ 1,404,600
Contributions receivable, current portion net of allowance		
for doubtful accounts of \$20,000 in 2023 and 2022	250,045	333,188
Prepaid expenses and other current assets	43,605	12,797
Total current assets	1,666,914	1,750,585
Cash designated for long-term investment	-	1,000,000
Contributions receivable, net of current portion	3,333	38,232
Investments	1,017,788	-
Property and equipment, net	2,330,012	2,422,771
Amounts held for others	 49,615	 70,843
Total assets	\$ 5,067,662	\$ 5,282,431
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued expenses	\$ 80,474	\$ 140,101
Deferred revenue	-	47,373
Amounts held for others	 49,615	 70,843
Total liabilities	 130,089	 258,317
Net assets:		
Without donor restrictions	4,765,942	4,648,408
With donor restrictions	171,631	 375,706
Total net assets	 4,937,573	 5,024,114
Total liabilities and net assets	\$ 5,067,662	\$ 5,282,431

Consolidated Statement of Activities and Changes in Net Assets

Support and revenue: Contributions of cash and other financial assets: Individual donations Corporate donations	\$	206,335				
Individual donations Corporate donations	\$	*				
Corporate donations	\$	*	_			
•		172 207	\$	-	\$	206,335
T 1		172,386		-		172,386
Foundation donations		537,048		111,752		648,800
Government grants		456,554		8,720		465,274
Contributions of non-financial assets		41,208		-		41,208
Program fees		285,448		-		285,448
Rental income		16,847		-		16,847
Sale of products		12,701		-		12,701
Other income		749		-		749
Net assets released from restrictions		324,547		(324,547)		
Total support and revenue		2,053,823		(204,075)		1,849,748
Other income:						
Interest income		5,599		-		5,599
Investment income		18,451		-		18,451
Net realized and unrealized losses on investments		(664)		-		(664)
Total other income		23,386		-		23,386
Total revenues		2,077,209		(204,075)		1,873,134
Expenses:						
Youth programs		1,078,686		-		1,078,686
Community art programs		313,755		-		313,755
Total program expenses		1,392,441		-		1,392,441
Management and general	-	187,321	-	-	-	187,321
Fundraising		210,185		-		210,185
Total operating expenses		1,789,947		-		1,789,947
Increase (decrease) in net assets before depreciation		287,262		(204,075)		83,187
Depreciation and amortization		169,728				169,728
Total expenses		1,959,675				1,959,675
Increase (decrease) in net assets		117,534		(204,075)		(86,541)
Net assets, beginning of year		4,648,408		375,706		5,024,114
Net assets, end of year	\$	4,765,942	\$	171,631	\$	4,937,573

Consolidated Statement of Activities and Changes in Net Assets

	hout Donor estrictions	th Donor strictions	 Totals 2022	
Support and revenue:				
Contributions of cash and other financial assets:				
Individual donations	\$ 328,889	\$ 85,701	\$ 414,590	
Special donation	1,000,000	-	1,000,000	
Corporate donations	202,169	30,000	232,169	
Foundation donations	722,185	172,671	894,856	
Government grants	364,708	59,000	423,708	
Contributions of non-financial assets	26,455	-	26,455	
Program fees	194,176	-	194,176	
Rental income	2,667	-	2,667	
Sale of products	2,498	-	2,498	
Other income	626	-	626	
Net assets released from restrictions	32,170	(32,170)	-	
Total support and revenue	 2,876,543	 315,202	 3,191,745	
Other income:				
Interest income	1,868	 -	 1,868	
Total revenues	2,878,411	 315,202	3,193,613	
Expenses:				
Youth programs	930,737	-	930,737	
Community art programs	224,459	-	224,459	
Total program expenses	 1,155,196	-	 1,155,196	
Management and general	 139,174	-	 139,174	
Fundraising	201,978	-	201,978	
Total operating expenses	1,496,348	-	1,496,348	
Increase (decrease) in net assets before depreciation	1,382,063	315,202	1,697,265	
Depreciation and amortization	 135,735		 135,735	
Total expenses	 1,632,083	 	 1,632,083	
Increase (decrease) in net assets	1,246,328	315,202	1,561,530	
Net assets, beginning of year	 3,402,080	 60,504	 3,462,584	
Net assets, end of year	\$ 4,648,408	\$ 375,706	\$ 5,024,114	

Consolidated Statement of Functional Expenses

	Youth Programs	Community Art Programs	Total Program Services	Management and General	Fundraising	2023 Totals
Salaries	\$ 522,944	\$ 140,278	\$ 663,222	\$ 67,511	\$ 130,432	\$ 861,165
Employee benefits	35,161	11,823	46,984	36,449	11,616	95,049
Payroll taxes	44,200	11,639	55,839	3,626	10,713	70,178
Youth stipends	30,088	14,099	44,187	85	550	44,822
Total salaries and related expenses	632,393	177,839	810,232	107,671	153,311	1,071,214
Expenses:						
Consulting	279,282	72,987	352,269	45,079	11,374	408,722
Facilities maintenance and repair	33,954	6,717	40,671	8,264	1,465	50,400
Event expenses	25,000	5,000	30,000	-	11,130	41,130
Equipment rental, maintenance, and purchases	14,604	22,172	36,776	1,276	399	38,451
Insurance	22,692	7,609	30,301	1,442	910	32,653
Utilities	20,721	2,548	23,269	1,276	1,558	26,103
Telephone and network	19,353	1,448	20,801	2,790	1,586	25,177
Meetings	6,460	7,955	14,415	2,344	5,157	21,916
Bank fees and payroll fees	8,134	1,235	9,369	7,665	3,286	20,320
Supplies and other expenses	7,701	697	8,398	4,517	3,953	16,868
Marketing and printing	1,548	4,927	6,475	48	8,874	15,397
Professional development	4,317	914	5,231	4,389	1,172	10,792
Advertising	1,762	1,263	3,025	105	4,301	7,431
Postage and shipping	145	126	271	125	1,703	2,099
Travel	620	318	938	330	6	1,274
Total expenses before depreciation	1,078,686	313,755	1,392,441	187,321	210,185	1,789,947
Depreciation	152,121	3,493	155,614	8,179	5,935	169,728
Total expenses	\$ 1,230,807	\$ 317,248	\$ 1,548,055	\$ 195,500	\$ 216,120	\$ 1,959,675

Consolidated Statement of Functional Expenses

	Youth Programs	Community Art Programs	Total Program Services	Management and General	Fundraising	2022 Totals
Salaries	\$ 446,167	\$ 141,354	\$ 587,521	\$ 60,358	\$ 91,105	\$ 738,984
Employee benefits	51,586	19,655	71,241	2,262	14,130	87,633
Payroll taxes	38,335	11,631	49,966	4,983	7,513	62,462
Youth stipends	33,259	5,475	38,734	150	=	38,884
Total salaries and related expenses	569,347	178,115	747,462	67,753	112,748	927,963
Expenses:						
Consulting	251,892	22,436	274,328	20,964	31,909	327,201
Facilities maintenance and repair	28,207	6,378	34,585	10,211	3,234	48,030
Equipment rental, maintenance, and purchases	18,955	3,136	22,091	3,993	1,115	27,199
Utilities	18,226	3,540	21,766	1,210	1,228	24,204
Event expenses	· =	=	· <u>-</u>	· -	22,517	22,517
Provision for uncollectible receivables	-	-	-	18,000	-	18,000
Bank fees and payroll fees	4,803	93	4,896	7,409	5,351	17,656
Telephone and network	13,021	1,472	14,493	1,515	1,009	17,017
Other expenses	9,317	2,560	11,877	1,287	600	13,764
Supplies	4,443	1,618	6,061	1,997	3,116	11,174
Insurance	7,732	1,685	9,417	723	1,016	11,156
Advertising	315	1,665	1,980	-	9,035	11,015
Marketing and printing	-	217	217	-	6,207	6,424
Professional development	3,651	275	3,926	1,397	350	5,673
Meetings	542	1,165	1,707	2,694	1,000	5,401
Postage and shipping	146	-	146	21	1,368	1,535
Travel	140	104	244	-	175	419
Total expenses before depreciation	930,737	224,459	1,155,196	139,174	201,978	1,496,348
Depreciation	123,192		123,192	7,132	5,411	135,735
Total expenses	\$ 1,053,929	\$ 224,459	\$ 1,278,388	\$ 146,306	\$ 207,389	\$ 1,632,083

Consolidated Statements of Cash Flows

For the Years Ended March 31, 2023 and 2022

		2023		2022
Cash flows from operating activities:				
(Decrease) increase in net assets	\$	(86,541)	\$	1,561,530
Adjustments to reconcile change in net assets		,		
to net cash provided by operating activities:				
Depreciation		169,728		135,735
Contributions of property and equipment		-		(11,000)
Forgiveness of note payable		_		(134,280)
Net unrealized losses on investments		607		-
Changes in operating assets and liabilities:				
Decrease (increase) in contributions receivable		118,042		(299,637)
Increase in prepaid expenses and other current assets		(30,808)		(2,618)
(Decrease) increase in accounts payable and accrued expenses		(59,627)		78,356
(Decrease) increase in deferred revenue		(47,373)		47,373
Net cash provided by operating activities		64,028		1,375,459
		- 1,020	-	
Cash flows from investing activities:				
Purchases of investments		(1,093,299)		-
Proceeds from sale of investments		74,904		-
Purchases of property and equipment		(76,969)		(133,030)
Net cash used in investing activities		(1,095,364)		(133,030)
Net (decrease) increase in cash and cash equivalents		(1,031,336)		1,242,429
Cash and cash equivalents, beginning of year		2,404,600		1,162,171
Cash and cash equivalents, end of year	\$	1,373,264	\$	2,404,600
The following table provides a reconciliation of cash, cash equivalent within the statement of financial position that sum to the total of the statement of the			-	
Cash and cash equivalents	\$	1,373,264	\$	1,404,600
Cash designated for long-term investment	*	-	7	1,000,000
cush designated for long term in vestment		_	-	1,000,000
Cash and cash equivalents, end of year	\$	1,373,264	\$	2,404,600
Supplemental disclosure of non-cash investing and financing activities	es:			
Contributed property and equipment	\$		\$	11,000
	Ф.		ф.	124 200
Forgiveness of note payable	\$	-	\$	134,280

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

1. Nature of Operations

Founded in 1991, ZUMIX, Inc. ("ZUMIX") is a nationally recognized, non-profit cultural organization located in East Boston, MA. The mission of ZUMIX is to empower young people to build successful futures for themselves, transforming lives and communities through music, technology, and creative employment.

The consolidated financial statements of ZUMIX include the accounts of its affiliate, ZUMIX Firehouse, Inc. ("ZFI") (together, the "Organization"). ZFI is a non-profit organization formed in 2008 for the purpose of purchasing and renovating the Engine Company 40 Firehouse, at 260 Sumner Street in East Boston, MA (the "Firehouse Property") in order to turn the building into a vibrant youth arts center.

Background and History

1990 marked the worst year of violence in Boston's history. One hundred fifty two homicides were recorded that year, and many of the victims and perpetrators were youth. ZUMIX was incorporated on April 1, 1991, with \$200 and the belief that giving young people an opportunity to express themselves through music would inspire them to be creative rather than destructive, improve their life circumstances, and elevate a neglected and economically depressed neighborhood of the city.

ZUMIX is located in East Boston, MA. Geographically separated from the rest of the city by the Boston Harbor, "Eastie" is home to Logan International Airport, which makes up two-thirds of its landmass.

For over thirty years, ZUMIX has invested in East Boston and surrounding communities, providing innovative arts education and enrichment programs for low-income youth, as well as free concerts and arts experiences for the wider community. Initially founded to address the pressing issue of gang violence, ZUMIX has evolved with the changing needs of its constituents and added to the cultural vitality of East Boston—historically an immigrant, working-class neighborhood, with a strong history of community activism. Over the years, our biggest honor was receiving the National Arts and Humanities Youth Programs Award in 2011 by First Lady Michelle Obama in the White House. As East Boston's challenges shift from gang violence to fair housing, immigrant rights, and economic equality, ZUMIX's role in the lives of children and families is as vital as ever.

The recent development of luxury real estate and skyrocketing rents pose new challenges, especially for East Boston's most vulnerable residents. Low-income families are facing unprecedented levels of displacement and financial insecurity. Meanwhile, the COVID-19 pandemic and policies that negatively affect immigrant populations have added to the stress and risk that our young people and their families face every day. At the start of the pandemic, ZUMIX responded to this crisis by launching a mutual support network, increasing support for our families through food delivery, rental assistance, public health information, and housing security efforts. We also removed all class fees, to ensure that our youth, who were experiencing increased anxiety and depression due to isolation restrictions posed by the pandemic, would continue to have regular contact with caring adults and peers.

When we returned to in-person learning in September of 2021, we noticed a tangible sense of excitement and celebration, as young people began to reconnect with their peers and mentors once again. Our staff have been working hard to address lingering feelings of social anxiety and encouraging youth to open up and share their experiences through their music, and with fellow participants. Whether virtual or in person, ZUMIX continues to be a safe space for our students to collaborate, express themselves, and grow in a stable environment.

Recent Accomplishments

• In FY23, all 28 of our seniors graduated high school, and 3 earned full scholarships to Berklee College of Music! Others were accepted to colleges such as Suffolk University (full scholarship), Northeastern

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

University (partial scholarship), Boston College (full scholarship), and UMass Amherst (full scholarship). Our graduation rate of 100% is far above the Boston Public Schools average of 77%.

- In FY23, ZUMIX exceeded its goal in providing professional work opportunities for youth. Collectively our teens earned \$51,326 in wages, gaining paid work experience as live sound engineers, teaching assistants, performing artists, radio journalists, program co-facilitators, teen leaders, and youth staff.
- In FY23, we received news that ZUMIX would be awarded a \$2 million multi-year gift from an anonymous foundation. Funds will be held at The Boston Foundation and will be used to bring staff salaries above median benchmarks in our sector, ensuring our commitment to attracting and retaining diverse talent at all levels of our organization.
- In FY23, we were notified of a multi-year 6-figure personal gift from Barbara and Amos Hostetter. This is part of a new arts initiative the Hostetters are funding, and ZUMIX is proud to be in their inaugural cohort.
- In late FY22, ZUMIX spearheaded a new collaborative partnership with Eastie Farm and East Boston High School designed to increase workforce development opportunities for underserved teens in East Boston. This initiative was funded through the Baker/Polito Administration's Community Empowerment and Reinvestment Grant Program.

We are proud of what we accomplished this fiscal year and continue to be inspired by our diverse and talented staff, the creativity of our students, the strength of our board, the success of our alums, and the support from our parents. In FY24 we plan to engage representatives from each of these groups, as we embark on a new strategic planning process that will guide our work over the coming five years.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements were prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net assets without donor restrictions - Net assets available for use in general operations and not subject to restrictions imposed by donors.

Net assets with donor restrictions – Net assets subject to restrictions imposed by donors that will be met through the passage of time or other events specified by the donor. Other donor-imposed restrictions may be perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. The Organization has no net assets with donor restrictions that are perpetual in nature as of March 31, 2023 and 2022.

Use of Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from those estimates.

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

Principles of Consolidation

ZUMIX has the power to appoint a voting majority of board members of ZFI and has made an equity contribution in the amount of \$166,000 to ZFI. Management has deemed that these factors together constitute both an "economic interest" and "control," requiring consolidation under GAAP. The accounts of ZFI are included as of December 31, 2022 and 2021. All significant intercompany transactions and balances have been eliminated in consolidation.

Revenue Recognition

The Organization's revenue from contributions and grants are accounted for under ASU 2018-08 Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made (Topic 958), within the scope of ASC Topic 958 Not-for-Profit Entities. The Organization's income from program fees is accounted for under ASU 2014-09, Revenue from Contracts with Customers (Topic 606).

The Organization's contributions come primarily from the general public, private foundations, corporations and certain governmental agencies. The Organization recognizes income from contributions when assets are received by or unconditionally promised to the organization, whichever occurs first. The Organization reports contributions as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified as net assets without donor restrictions and as net assets released from restrictions in the statement of activities and changes in net asset. The Organization reports contributions with donor-imposed purpose restrictions as unrestricted support if the purpose is met in the same year the contribution is received from the donor.

Contributions of long-lived assets (including enhancements to property and equipment) and amounts restricted for the purchase of long-lived assets, for which the donor does not specify a particular period of use, are treated as increases in net assets with donor restrictions when received and re-classified as net assets at the time the asset is placed in service.

Revenues which represent fees for programs and events are recognized at the point in time when the program or event takes place. Program fees from students are collected within one month that services are rendered. Program fees and payments under cost-reimbursable contracts received in advance are deferred to the applicable period in which the related services are performed, or the expenditures are incurred. Rental income is recognized ratably over the period of time that space rental is provided and billed.

The Organization reports its realized and unrealized gains and losses on investments as changes in unrestricted net assets. Purchases and sales of securities are recorded on the settlement date. Dividends are recorded on the ex-dividend date. Net appreciation includes the Organization's gains and losses on investments bought and sold as well as held during the year.

Fair Value Measurements

The Organization reports certain assets and liabilities in accordance with the requirements of FASB ASC 820-10 Fair Value Measurements and Disclosures for its financial assets and liabilities. ASC 820-10 refines the definition of fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. The standard defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. The standard requires the use of market-based information over entity-specific information when available. In addition, the Organization reports certain investments using the net asset value per share as determined by their investment managers under the so-called "practical expedient." The practical expedient allows net asset value per share to represent fair value for reporting purposes when criteria for using the method are met. Fair value standard establishes a three-level hierarchy for

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

measuring fair value based on whether the inputs to a fair value measurement are considered to be observable or unobservable in an active marketplace.

Instruments measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1: Valuation based on quoted market prices in active markets for identical assets or liabilities that the Organization has the ability to access as of the reporting date, and where transactions occur with sufficient frequency and volume to provide pricing information on an ongoing basis;

Level 2: Valuation based on inputs other than quoted prices within Level 1. For example, quoted prices for similar assets in active markets or quoted prices for identical assets in inactive markets, in which there are few transactions, prices are not current, or prices vary substantially over time;

Level 3: Valuation based on inputs that are unobservable and significant to the fair value measurement of the asset or liability. Unobservable inputs are supported by little or no market activity as of the measurement date and therefore reflect the Organization's own assumptions about what market participants would use in pricing the asset or liability using the best information available under the circumstances.

The following is a description of the Organization's valuation methodologies used for assets measured at fair value:

Equity Securities, Mortgage and Asset-Backed Securities, and Corporate Bonds: The fair value of these securities is based on the closing prices reported in the active market in which the individual securities are traded. These securities are classified as Level 1 financial instruments as they are valued on an active exchange using prices provided by broker/dealers who actively make markets in these securities.

Mutual and exchange-traded funds ("ETFs") and publicly traded real estate investment trust ("REIT"): Mutual funds and ETFs are valued at the daily closing price as reported by the fund and are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual and exchange-traded funds and publicly traded REIT held by the Organizations are deemed to be actively traded.

Cash and Cash Equivalents

The Organization considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Certain grants require the Organization to hold cash in separate bank accounts. No cash was held in separate accounts as of March 31, 2023 and 2022.

Property and Equipment

Property and equipment are recorded at cost if purchased and estimated fair market value at the time of donation if donated to the Organization. Contributed services that create or enhance long-lived assets are capitalized and recognized at the estimated fair market value at the time of donation. It is the Organization's policy to capitalize all purchases or contributions of assets with an expected useful life greater than one year that have an initial purchase price or donated value equal to or in excess of \$1,000. Expenditures for repairs and maintenance are charged to expense as incurred. When assets are retired or disposed of, the assets and related accumulated depreciation are eliminated from the accounts and any resulting gain or loss is reflected in income. Depreciation is provided using the straight-line method over the estimated useful life of the assets as follows:

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

Furniture and fixtures5-10 yearsComputer and equipment3-7 yearsWebsite3 yearsMotor vehicle5 yearsBuilding40 yearsBuilding improvements30 years

Advertising Expenses

The Organization expenses advertising costs as incurred. Advertising expenses amounted to \$7,431 and \$11,015 for the years ended March 31, 2023 and 2022, respectively.

Income Taxes

ZUMIX and ZFI are exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code and Massachusetts state income tax under Massachusetts General Law 180. ZUMIX and ZFI qualify for the charitable contribution deduction under Section 170(b)(1)(A) and have been classified as organizations other than a private foundation under Section 509(a)(2).

Management evaluates all significant tax positions as required by GAAP. As of March 31, 2023 and 2022, management does not believe that it has taken any tax positions that would require the recording of any additional tax liability for open tax years through March 31, 2023, nor does it believe that there are any unrealized tax benefits that would either increase or decrease within the next twelve months.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses that can be identified with a specific program or supporting service are allocated directly according to their natural expenditure classification. Expenses that are common to several programs or supporting services are allocated on a reasonable basis that is consistently applied. Salaries and employee benefits are allocated based on estimated time and effort. Payroll taxes are allocated as a percentage of salaries.

Long-lived Asset Impairment

In accordance with U.S. generally accepted accounting principles, the Organization reviews long-lived assets for impairment whenever circumstances and situations indicate that the carrying amounts may not be recovered. In such circumstances, the Organization will estimate the future cash flows expected to result from the use of the asset and its eventual disposition. Future cash flows are the future cash inflows expected to be generated by an asset less the future outflows expected to be necessary to obtain those inflows. If the sum of the expected future cash flows (undiscounted and without interest charges) is less than the carrying value of the asset, the Organization will recognize an impairment loss to adjust the fair value of the asset. The Organization did not identify the need to record an impairment charge to any of its long-lived assets during the years ended March 31, 2023 or 2022.

Adoption of New Accounting Guidance

Effective April 1, 2022, the Organization adopted Accounting Standards ASU No. 2020-07, *Not-for-Profit Entities* (Topic 958): *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*, to increase the transparency of contributed nonfinancial assets through enhancements to presentation and disclosure. This update is effective for not-for-profits for fiscal years ending on June 30, 2022 and calendar years

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

ending on December 31, 2022. There were no material impacts to the financial statements as a result of implementing this new standard.

3. Liquidity and Availability

The Organization continues to maintain a stable financial position by achieving reasonable, modest end-of-year surpluses. With increased expenses and adapting to programmatic shifts of the last few years, the Organization has increased its commitment to financial stability by: 1) budgeting for depreciation, 2) designating capital asset replacement reserve, 3) striving to maintain up to three months of unrestricted operating funds, and 4) with unexpected large gifts building an investment policy to weather storms and engage in opportunities.

Months of operating funds that will be available to the Organization were calculated as follows as of March 31:

	 2023	2022		
Cash balance - Zumix, Inc.	\$ 1,176,299	\$	2,220,062	
Cash designated for long term investment	 -		(1,000,000)	
Cash balance less designated funds	 1,176,299		1,220,062	
Contributions receivable, current portion, net of allowance				
for doubtful accounts of \$20,000 in 2023 and 2022	250,045		333,188	
Management designated capital asset replacement reserve	 (500,000)		(500,000)	
Fiscal assets available for operations within one year	\$ 926,344	\$	1,053,250	
Average monthly operating expenses	\$ 193,670	\$	116,685	
Months of operating funds available within one year	4.78		9.03	

4. Contributions Receivable

Contributions receivable are stated at the amount management expects to collect from outstanding balances. Based on management's assessment of the credit history with donors having outstanding balances, and current relationships with them, it has been determined that realized losses from balances outstanding at year-end are immaterial.

Contributions receivable are due to be collected according to the following schedule as of March 31:

2023		2022
\$ 270,045	\$	353,188
3,333		38,232
273,378		391,420
(20,000)		(20,000)
\$ 253,378	\$	371,420
\$	\$ 270,045 3,333 273,378 (20,000)	\$ 270,045 \$ 3,333 273,378 (20,000)

5. Contributions of Non-Financial Assets

For the years ended March 31, contributed non-financial assets recognized within the statement of activities included:

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

	 2023	 2022
Legal services	\$ 17,646	\$ _
Clothing and shoes	9,499	6,200
Tickets, lessons, and licenses	6,177	7,135
Equipment	5,636	13,120
Food	 2,250	
Total contributed non-financial assets	\$ 41,208	\$ 26,455

The Organization recognized contributions of nonfinancial assets within revenue, including contributed legal services, clothing and shoes, tickets, lessons, licenses, equipment, and food. Unless otherwise noted, contributed nonfinancial assets did not have donor-imposed restrictions. The contributed legal services, shoes, tickets, equipment, and food were used for general operational purposes. The contributed clothing, lessons, and licenses were used for youth programs. In valuing contributed non-financial assets, the Organization estimated the fair value on the basis of estimates of values that would be received for selling similar products in the United States. These contributions of nonfinancial assets have been recorded in the statements of activities as both support and expense at their estimated fair value of \$41,208 and \$26,455 for the years ended March 31, 2023 and 2022, respectively.

6. Fair Value Measurement

The following table sets forth, by level within the fair value hierarchy, the Organization's assets at fair value:

March 31, 2023		023 Total Level 1 Level 2		Total		evel 2	Le	vel 3	Net	ured at Asset ue (a)
Investments:										
Cash and bank sweep	\$	14,918	\$	14,918	\$	-	\$	-	\$	-
Equity securities		329,554		329,554		-		-		-
Mortgage and asset-										
backed securities		100,851		100,851		-		-		-
Corporate bonds		13,770		13,770		_		-		-
ETF		314,951		314,951		-		-		-
Mutual funds:										
Equity funds		91,135		91,135		-		-		-
Bond funds		138,747		138,747		-		-		-
Equity REIT		13,862		13,862		-		-		-
	\$	1,017,788	\$	1,017,788	\$	-	\$	-	\$	-

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

7. Property and Equipment

The value of property and equipment, net consist of the following as of March 31:

	 2023	2022		
Furniture and fixtures	\$ 46,234	\$	46,234	
Motor vehicle	19,047		19,047	
Computer and equipments	445,504		419,671	
Website	68,400		52,400	
Land	227,998		227,998	
Building and improvements	3,555,456		3,520,321	
	4,362,639		4,285,671	
Less accumulated depreciation and amortization	(2,032,627)		(1,862,900)	
Property and equipment, net	\$ 2,330,012	\$	2,422,771	

As of March 31, 2023 and 2022, respectively, building and improvements included \$48,803 and \$51,632, net of accumulated amortization of \$36,072 and \$33,243, of capitalized interest costs incurred during the period of construction.

8. Amounts Held for Others

ZUMIX acts as a fiscal agent for several nonprofit entities located in the Boston area and receives and expends cash on their behalf. These funds are reported as assets and liabilities in the statement of financial position. Amounts held for others were \$49,615 and \$70,843 as of March 31, 2023 and 2022, respectively.

9. Notes Payable

Contingent Note Payable

During the year ended March 31, 2017, ZFI amended its outstanding note payable to East Boston CDC in such a manner that payment on the note is only due in the event of a default on the part of ZFI (described below) prior to the loan's maturity date of June 20, 2046. As the Organization did not, as of the date of amendment, believe it was probable that an event of default would occur prior to the due date of the loan, the amendment was considered to be an in-substance forgiveness of the loan.

Actions or events that would constitute default under the amended loan agreement between ZFI and East Boston CDC are as follows:

- a) The failure by ZFI at any time, in the reasonable judgment of East Boston CDC and beyond any applicable notice and cure period, substantially to adhere to the general purposes of any of the covenants, conditions and restrictions set forth in the deed to the Firehouse Property from the City of Boston to ZFI dated December 19, 2008 and recorded in the Suffolk County Registry of Deeds at Book 44360, Page 324, notwithstanding that the deed provides for an expiration of the covenants, conditions and restrictions.
- b) The violation by ZFI, beyond any applicable notice and cure period of any of the material provisions of the mortgage, security agreement, and assignment of leases and rents on the Firehouse Property.

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

- The permanent discontinuation by ZFI of its current use of the Firehouse Property or any substantially similar use.
- d) The cessation of business or operations by ZFI, dissolution of ZFI, the filing of a bankruptcy petition (voluntary or involuntary) that is not dismissed within ninety days, assignment for the benefit of creditors or other insolvency petition brought by or against ZFI that is not dismissed within ninety days.

For the purposes of item "c" above, a period of one hundred consecutive days constitutes a rebuttable presumption that ZFI has permanently discontinued its use of the Firehouse Property.

In the event of default, East Boston CDC has the right to receive payment from ZFI of the unpaid principal amount of a loan totaling \$600,000, as well as "default interest," calculated at a rate of 4% per annum, on the outstanding principal balance. In the event of default payments of principal and interest are payable in equal installments on the first date of each month. Such payments are to be amortized from the date of the event of default to the maturity date. If no default event occurs by the maturity date, the principal sum of the loan will be forgiven by East Boston CDC. The loan otherwise bears no interest and requires no payment. The loan is 100% guaranteed by ZUMIX. As of the date these financial statements were available to be issued the Organization believes it is not probable that an event of default will occur on or prior to the loan's maturity and therefore no liability is recognized in the financial statements as of March 31, 2023.

Notes Payable

In January 2021, ZUMIX was granted a (the "Note") from a bank in the amount of \$134,280 pursuant to the Small Business Administration Paycheck Protection Program (the "PPP") under a federal government stimulus program. The Note matures in January 2026, and bears interest at a rate of 1% per annum, payable monthly commencing in May 2022. The Loan is 100% guaranteed by the SBA and may be prepaid by ZUMIX at any time prior to maturity with no prepayment penalties. Under the terms of the PPP, up to the full amount of principal and accrued interest may be forgiven if the funds are used for qualifying expenses. ZUMIX used the entire amount of the Note for qualifying expenses and the principal and interest were forgiven by the bank in September 2021. The forgiven Note was recognized as government grants in the consolidated statement of activities and changes in net assets for the year ended March 31, 2022.

Line of Credit

In April 2022, ZUMIX entered into a credit agreement with a financial institution. Under the agreement, ZUMIX was extended a revolving line of credit, which is available for advances of up to \$300,000 until April 12, 2024. Interest on the line is at 1% plus the prime rate. The loan agreement is secured by all assets and intellectual property owned by ZUMIX. There were no amounts outstanding on the line as of March 31, 2023.

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

10. Net Assets with Donor Restrictions

Net assets with donor restrictions (all of which are temporary in nature) consist of the following as of March 31:

	 2023	 2022
Purpose restrictions:	_	
Acquisition of program equipment and other capital expenditures	\$ -	\$ 16,119
Hands-on program	4,400	-
Latin ensembles	15,000	-
Employee salary support	51,752	 -
	71,152	16,119
Time restrictions:		
Amounts restricted for use in future periods	100,479	 359,587
Total net assets with donor restrictions	\$ 171,631	\$ 375,706

Net assets released from temporary donor restrictions by incurring expenses or otherwise satisfying the purpose restrictions specified by donors were as follows during the years ended March 31:

	2023			2022		
Expiration of donor-imposed time restrictions Purpose restrictions accomplished:	\$	308,428	\$	29,293		
Program expenses		16,119		2,877		
Net assets released from donor restrictions	\$	324,547	\$	32,170		

11. Credit Card Line of Credit

The Organization has a business line of credit available from a credit card company allowing for purchases or cash borrowings. The Organization had outstanding balances from purchases of \$1,962 and \$337 as of March 31, 2023 and 2022, respectively, which are included in accounts payable and accrued expenses. As of March 31, 2023 and 2022, the Organization had remaining credit available for purchases of \$30,738 and \$31,036, and cash advances of \$5,600 and \$5,600, respectively. Minimum monthly payments, which vary according to the outstanding balances, are due under the agreement including interest at 14.99% for purchases and 25.99% for cash advances, as of March 31, 2023.

12. Risks and Uncertainties

Financial instruments which subject the Organization to credit risk consist principally of temporary cash investments. The Federal Deposit Insurance Corporation ("FDIC") provides insurance of up to \$250,000 per depositor, per insured bank. The Organization places its temporary cash investments with a Massachusetts chartered savings bank which is a member of the Depositors Insurance Fund ("DIF"). DIF insures all amounts in excess of FDIC insured limits deposited with member banks.

As of March 31, 2023, the Organization's investment securities, including temporary investments in cash equivalents, are held by a brokerage firm that is a member of the Securities Investment Protection Corporation (SIPC). Securities held by member brokerage firms, including up to \$250,000 of cash equivalents, are insured

Notes to Consolidated Financial Statements

March 31, 2023 and 2022

by the SIPC up to \$500,000 per customer, per brokerage firm. SIPC protection would be triggered only in the event of a financial failure and liquidation of a participating brokerage firm or if the customer's securities are not returned. This protection does not cover investment losses in customer accounts due to market fluctuation or other claims for losses incurred while the brokerage firm remains in business.

Investment securities are exposed to various risks, such as changes in interest rates or credit ratings and market fluctuations. Due to the level of risk associated with certain investment securities and changes in the market value of investment securities, it is possible that the value of the Organization's investments and total net assets balance could fluctuate materially.

13. Retirement Plan

ZUMIX sponsors a defined contribution retirement plan for eligible employees. Annual contributions are at the discretion of ZUMIX. During the years ended March 31, 2023 and 2022, the Organization recognized expenses for its contributions to the plan amounting to \$8,188 and \$7,276, respectively, which represents 1% of the gross salary of eligible ZUMIX employees for each of the fiscal years then-ended.

14. Subsequent Events

The Organization has evaluated subsequent events through September 27, 2023, the date the financial statements were available to be issued. Effective June 2023 as voted on by the ZUMIX Board Finance Committee, for any cash amount in excess of the FDIC established limit, funds will be swept into a cash management product known as Insured Cash Sweep which provides expanded FDIC insurance in excess of \$250,000. This allows the Organization's full cash balance to be in a yield-bearing account, while being 100% FDIC insured.

Consolidating Statement of Financial Position

(Supplementary Information)

March 31, 2023

	ZUMIX, Inc.	ZUMIX UMIX, Inc. Firehouse, Inc. Elimination		Consolidated	
Assets					
Current assets:					
Cash and cash equivalents	\$ 1,176,299	\$ 196,965	\$ -	\$ 1,373,264	
Contributions receivable, net	250,045	-	-	250,045	
Prepaid expenses and other current assets	43,605			43,605	
Total current assets	1,469,949	196,965		1,666,914	
Contributions receivable, net of curret portion	3,333	-	-	3,333	
Due from affiliate	2,109,562	23,100	(2,132,662)	-	
Investments	1,017,788	-	-	1,017,788	
Property and equipment, net	182,154	2,427,308	(279,450)	2,330,012	
Amounts held for others	49,615	-	-	49,615	
Interest in the net assets of ZUMIX Firehouse, Inc.	166,000		(166,000)		
Total assets	\$ 4,998,401	\$ 2,647,373	\$ (2,578,112)	\$ 5,067,662	
Liabilities and Net Assets					
Current liabilities:					
Accounts payable and accrued expenses	\$ 80,474	\$ -	\$ -	\$ 80,474	
Amounts held for others	49,615			49,615	
Total current liabilities	130,089			130,089	
Due to affiliate	23,100	2,109,562	(2,132,662)		
Total liabilities	153,189	2,109,562	(2,132,662)	130,089	
Net assets:					
Without donor restrictions	4,673,581	537,811	(445,450)	4,765,942	
With donor restrictions	171,631	-	-	171,631	
Total net assets	4,845,212	537,811	(445,450)	4,937,573	
Total liabilities and net assets	\$ 4,998,401	\$ 2,647,373	\$ (2,578,112)	\$ 5,067,662	

Consolidating Statement of Activities and Changes in Net Assets

(Supplementary Information)

	ZUMIX, Inc.			ZUMIX Firehouse, Inc.									
	Without Donor Restrictions	With Donor Restrictions	Tota	al	Without Donor Restrictions		Donor rictions		Total	Elimination		Consolidated	
Support and revenue:													
Contributions of cash and other financial assets:													
Individual donations	\$ 206,335	\$ -	\$ 20	06,335	\$ -	\$	-	\$	-	\$	-	\$	206,335
Corporate donations	220,386	-	2:	20,386	-		-		-		(48,000)		172,386
Foundation donations	537,048	111,752	6-	48,800	-		-		-		-		648,800
Government grants	456,554	8,720	4	65,274	-		-		-		-		465,274
Contributions of non-financial assets	41,208	-		41,208	-		-		-		-		41,208
Program fees	285,448	-	2	85,448	-		-		-		-		285,448
Rental income	16,847	-		16,847	48,000		-		48,000		(48,000)		16,847
Sale of products	12,701	-		12,701	-		-		-		-		12,701
Other income	749	-		749	-		-		-		-		749
Net assets released from restrictions	324,547	(324,547)		-	-		-		-		-		-
Total support and revenue	2,101,823	(204,075)	1,8	97,748	48,000				48,000		(96,000)		1,849,748
Other income:													
Interest income	5,137	_		5,137	462		_		462		_		5,599
Investment income	18,451			18,451	-		_		-		_		18,451
Net realized and unrealized (losses) gains on	,			,									,
investments	(664)	_		(664)	_				_				(664)
Total other income	22,924			22,924	462				462		_		23,386
Total revenues	2,124,747	(204,075)	1,9	20,672	48,462		_		48,462		(96,000)		1,873,134
Emanage						-				-			
Expenses:	1,126,085		1.11	26,085	28,441				28,441		(75,840)		1,078,686
Youth programs	320,355	-			,		-		,		. , ,		
Community art programs				20,355	3,960				3,960		(10,560)		313,755
Total program expenses	1,446,440 190,287			46,440 90,287	32,401 1,834				32,401 1,834		(86,400)		1,392,441
Management and general		-			,		-		,		(4,800)		187,321
Fundraising	213,185			13,185	1,800				1,800		(4,800)		210,185
Total operating expenses	1,849,912			49,912	36,035				36,035		(96,000)		1,789,947
Increase (decrease) in net assets before depreciation	274,835	(204,075)		70,760	12,427		-		12,427		-		83,187
Depreciation and amortization:	50.000			50.000	111.051				0.7.4		(1.1.500)		155 (14
Program	58,220	-		58,220	111,974		-		111,974		(14,580)		155,614
Management and general	2,768	-		2,768	6,221		-		6,221		(810)		8,179
Fundraising	524			524	6,221				6,221		(810)		5,935
	61,512			61,512	124,416				124,416		(16,200)		169,728
Total expenses	1,911,424		1,9	11,424	160,451		-		160,451		(112,200)		1,959,675
Increase (decrease) in net assets	213,323	(204,075)		9,248	(111,989))	-		(111,989)		16,200		(86,541)
Net assets, beginning of year	4,460,258	375,706	4,8	35,964	649,800				649,800		(461,650)		5,024,114
Net assets, end of year	\$ 4,673,581	\$ 171,631	\$ 4,8	45,212	\$ 537,811	\$		\$	537,811	\$	(445,450)	\$	4,937,573

Consolidating Statement of Cash Flows

(Supplementary Information)

	ZUMIX, Inc.	ZUMIX Firehouse, Inc.	Elimination	Consolidated	
Cash flows from operating activities:					
Increase (decrease) in net assets	\$ 9,248	\$ (111,989)	\$ 16,200	\$ (86,541)	
Adjustments to reconcile change in net assets					
to net cash provided by operating activities:					
Depreciation	61,512	124,416	(16,200)	169,728	
Net unrealized losses on investments	607	-	-	607	
Changes in operating assets and liabilities:					
Decrease in contributions receivable	118,042	-	-	118,042	
Increase in prepaid expenses and other current assets	(30,808)	-	-	(30,808)	
Decrease in accounts payable and accrued expenses	(59,627)	-	-	(59,627)	
Decrease in deferred revenue	(47,373)	-	-	(47,373)	
Net cash provided by operating activities	51,601	12,427	-	64,028	
Cash flows from investing activities:					
Purchases of investments	(1,093,299)			(1,093,299)	
Proceeds from sale of investments	74,904			74,904	
Purchases of property and equipment	(76,969)			(76,969)	
Net cash used in investing activities	(1,095,364)			(1,095,364)	
Net (decrease) increase in cash and cash equivalents	(1,043,763)	12,427	-	(1,031,336)	
Cash and cash equivalents, beginning of year	2,220,062	184,538		2,404,600	
Cash and cash equivalents, end of year	\$ 1,176,299	\$ 196,965	\$ -	\$ 1,373,264	